



THE KING'S SCHOOL
CHESTER

TEACHER OF BIOLOGY

Part-time
(0.75 FTE)
Maternity Cover



Willow
Lodge

Discovering the *world*



KING'S
JUNIORS

Igniting *curiosity*



KING'S
SENIORS

Seizing *opportunity*



KING'S
SIXTH FORM

Becoming *exceptional*

EVERY OPPORTUNITY. ENDLESS POSSIBILITIES.



Part Time Teacher of Biology



THE KING'S SCHOOL

King's is an academically selective, co-educational independent school originally founded in 1541 for the 'poor and friendless' children of Chester. Almost 500 years later, King's is a thriving, dynamic and forward-thinking school of more than 1100 pupils that is considered to be one of the very best of its kind in the country.

At King's we aim to make the very most of every individual student in the school, both academically as a selective school with a great tradition of scholarship, but also in terms of character development, confidence and wellbeing. This is achieved by a broad curriculum, extensive co-curricular programme, excellent pastoral care and highly committed and professional staff. We want our pupils to remember their time at school with real fondness whilst relishing the prospect of successfully making their mark on the world in their own distinct ways.

The school enjoys a spacious and well-resourced site on the southern outskirts of Chester, having moved from a city centre location in 1960. Our state-of-the-art infant school, Willow Lodge, was built 10 years ago with the Junior School being impressively extended a year beforehand. There has been a major site development plan in progress for the Senior School, including the recent construction of a new £5million Sports Centre, The Rohan Ingley Pastoral Centre and the recently opened Sixth Form Centre.

King's comprises the Senior School (ages 11-18), the Junior School (ages 7-11) and the Infant School (Willow Lodge, ages 3-7). There are currently 781 pupils in the Senior School (233 in the Sixth Form), 241 pupils in the Junior School and 114 in the Infants, supported by almost 250 staff (teaching and support).

King's is regularly named as the top performing school in Cheshire with regard to our public examination results and has been the top performing co-educational school in the north-west at A level for several years. We were awarded the Sunday Times Independent Secondary School of the Year in the Northwest in 2024.



Part Time Teacher of Biology



THE OPPORTUNITY

We require a well-qualified part-time (0.75FTE) teacher of Biology for September 2025, to cover a period of maternity leave, to teach to GCSE level in this very successful department. The post would suit an experienced teacher or an ECT.

The successful applicant will have the following attributes:

- enthusiasm and excellent subject knowledge,
- the ability to stimulate students' curiosity, interest and enjoyment,
- a willingness to work as part of a team, promoting the work of the department and contributing to its smooth running and development,
- a strong commitment to the development of teaching and learning and the extra-curricular work of the department.

The person appointed will be expected to contribute to all other duties normally shared by members of the department, such as developing schemes of learning, marking, setting work in case of absence, attending departmental meetings and appropriate administrative tasks. All members of the teaching staff are expected to take on duties as a Form Tutor.



Part Time Teacher of Biology

THE SCIENCE FACULTY

All departments at King's are part of a faculty structure, with Heads of Departments responsible directly to the four Heads of Faculty, who in turn report to the Deputy Head Academic. The Science Faculty comprises Biology, Chemistry, Physics, Computer Science and Psychology and is led by Dr Helen Faulkner. She is also Head of Biology.

THE BIOLOGY DEPARTMENT

Biology enjoys a very strong place in the school curriculum. All students study all three sciences in Years 7, 8 and 9. Students are then required to take either two or three Separate Sciences to IGCSE in Years 10 and 11. Many of these pupils choose to continue the subject to A level. The department routinely achieves impressive results in public examinations.

At its heart, the department aims to excite pupils to engage with ideas, to understand the world around them and to be able to interpret and analyse scientific data. There is an emphasis on the way in which biologists work and their contribution to society. Considerable importance is placed on what goes on in the classroom with excellence in teaching and learning being a priority. This is balanced with developing learners with ambition and independence.

Five members of staff currently teach in the department, all of whom are committed and well qualified biologists. Practical lessons are delivered in four well equipped laboratories, all of which are part of a current upgrade process, and all teaching rooms have access to the latest state-of-the-art touch sensitive displays. The department is well resourced in terms of practical resources, particularly in relation to molecular biology, and it has an extensive and considered range of online resources to complement the use of OneNote and Office 365. Technical support is provided by a specialist biology technician.

Biology is taught in Year 7 and Year 8 as a separate subject using a course specifically designed for King's students, with a keen emphasis on practical techniques and experimental investigations. Edexcel Biology IGCSE is taught from Year 9 with all external examinations being taken in June of Year 11.

The Department has a strong record at A level with most students gaining A* to A grades. Taught in 3 sets, students study AQA Biology and take their exams at the end of the Upper Sixth. Significant practical work ensures that students are well prepared for their written examinations and their CPAC awards. All students undertake a residential ecology field during the course.

Extracurricular activities include a Junior Biology club, Animal club and CREST award. Every few years the department runs a Biodiversity Expedition. Places visited include the Galapagos Islands and South Africa. The department is running a biodiversity trip to Costa Rica in October 2026.



Part Time Teacher of Biology



APPLICATION PROCESS

Candidates for this post should complete the application form via the TES website by **midday Tuesday 1st April 2025**. A curriculum vitae will *not* be accepted in place of the completed application form.

Interviews will be held at the start of the summer term.

The Head of Department, Helen Faulkner, is available to discuss the school informally with prospective candidates. She can be contacted via hcf@kingschester.co.uk

The role is deemed to be in regulated activity with a high level of contact and responsibility for children on a day-to-day basis.

We take pride in our outstanding reputation, and we know this is built largely on the excellent commitment and wide-ranging abilities of our staff. We are committed to promoting a diverse and inclusive workforce and we strongly encourage candidates from all backgrounds to apply.

IMPORTANT - The King's School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All offers of employment are required to undertake screening relevant to the post, including checks with past employers and the Enhanced DBS check. In line with our commitments to safeguarding, the King's School uses preferred agencies and is unable to work with any agencies where Terms of Business have not been agreed by both parties prior to an engagement.

Our Child Protection and Safeguarding policy can be found on our School Website.



Working at King's



TERMS OF APPOINTMENT

The School will offer a highly competitive salary on our own salary scale

You can also expect the following excellent benefits:

- Free staff lunch on the days you work, during term time
- Teachers' Pension Scheme (TPS)
 - o Personalised industry expert pension advice
 - o 3 x death in service Benefit
- Free use of the school gym
- Free use of the swimming pool
- A suite of termly staff celebrations and wellbeing initiatives
- Topical health and wellbeing advice
- Employee assistance programmes to support you personally and professionally
- Optical support
- A comprehensive further study programme
- Access to a cycle to work scheme
- Access to a salary sacrifice electric car scheme
- Invites to parenting webinars on key topics
- Free access to school productions, speakers and events
- Free onsite car parking



Recruitment guidance notes

TERMS OF APPOINTMENT

Under the Department of Education's Keeping Children Safe in Education (KCSIE) Regulations we have a legal duty to undertake the following safer recruitment checks. Therefore, any appointment will be subject to the following:

EMPLOYMENT CHECKS

- **Application Form:** All candidates must complete our application form to be considered for a job. You must list your employment history from the date you left full-time education and give details of any employment gaps. Note: CVs alone are not accepted.
- **References:** To assess candidates' suitability, we shall request at least two references, one of which should be your current or most recent employer. Please ensure you provide all details requested for each referee on the application form.
- **Right to work in the UK:** If you are invited to attend an interview you will be asked to bring three forms of identification with you to confirm your right to work in the UK (this will be used to apply for your DBS if successful). Examples of acceptable forms of ID are detailed in your invite to interview email.
- **Evidence of qualifications:** If you are invited to attend an interview you will be asked to bring evidence of the qualifications listed on your application form.
- **Medical Fitness:** If successfully appointed, you will be asked to complete a medical questionnaire and signed declaration of medical fitness to work. The School reserves the right to require you to undergo a medical examination if it deems this necessary which would normally involve seeking your consent for a referral to occupational health.
- **DBS Disclosure and other checks:** If you have ever been convicted of a criminal offence, bound over or cautioned, you must read carefully the section of the application form headed criminal convictions. The appointment is subject to a satisfactory Enhanced Disclosure & Barring Service (DBS) Certificate.

If you have spent time abroad for 3 months or more in the last 5 years you will be required to obtain an overseas check from that country. It is the candidate's responsibility to obtain this, however, the school will support the successful candidate through this process.

In addition, we will check for any prohibitions, sanctions and restrictions that might prevent candidates from working with children or young people, or taking part in certain activities or working in specific positions.

- **Online Searches:** As per the KCSIE regulations September 2022 update, an online search for all candidates shortlisted for interview must be conducted.